

OCC-M-73-478

28 NOV 1973

MEMORANDUM FOR: Chief, Programs and Budgeting Staff, OC
SUBJECT : Management Conferences
REFERENCE : OC-M-73-570, dated 15 October 1973

1. The initial application of MBO has been useful in identification of our resources expenditure, particularly the man-years actually expended in the support of a variety of OC activities. Being a new system with participants just still on the learning curve, MBO has required a significant expenditure of staff effort.

2. There are two suggestions which may be germane to all levels of the MBO system.

a. There should be working sessions for all OC participants at each level of MBO to exchange ideas, experiences, clarify definitions and problems in the application of MBO techniques to current management issues.

b. The scheduling of inputs upward should be staggered to avoid the massive submission of data on a common deadline. The poundage of the recent review of directorate functions must have been massive for an orderly and timely review at the Directorate level.

TINTL

Chief, Communications Security Staff, OC

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